

## RECORD OF COUNCIL MEETING

### SPECIAL CLOSED AND IN-CAMERA MEETING OF COUNCIL – FEBRUARY 16, 2026 (DAY 1 OF 2)\* HAMLET OF GJOA HAVEN – RESULTS OF THE 360 CAO PERFORMANCE ASSESSMENT

*\*(Day 2 closed and in-camera session of Council to follow in March 2026 or early 2026-27 fiscal year)*

<b>Date and time of meeting</b>	February 16, 2026, at 7 pm MST
<b>Council members in attendance</b>	<ol style="list-style-type: none"> <li>1. Mayor Raymond Quqshuun</li> <li>2. Deputy Mayor Christine Porter</li> <li>3. Peter Akkikungnaq</li> <li>4. Salomie Qitsualik</li> <li>5. Samuel Takkirug</li> <li>6. Stephanie Aaluk</li> <li>7. Susan Hillier</li> </ol> <p><b>Presenters:</b> Basia Ruta and Dianne Kinnon, Advantage Alliance <b>Interpreter:</b> Jacob Keanik</p>
<b>Purpose of Session – Day 1</b>	<p>To provide Council with an overview of the 360 CAO performance review report and context including information on the process and methodology followed, the results assessed overall and by area of competency. <b>COMPLETED</b></p> <p>In addition, to hear the CAO’s personal reflexions on the 360 assessment results covering the period September 2023 to September 2025. <b>COMPLETED</b></p> <p><b>Deferred:</b> Council decided to move the in depth in-camera discussion on the results following the CAO reflexions to Day 2 – for a longer Day 2 meeting for the Special Closed Session of Council.</p>
<b>Day 2 to be rescheduled– timing still to be determined</b>	<p>Day 2 of the Special Closed Session of Council on the results of the 360, originally scheduled for February 17, 2026, was postponed on account of illness. As noted, Day 2 will include an in-camera discussion on the details of the report and assessment results. It will also address action items and areas of focus, as well as Council views on the CAO reflexions and questions for Council.</p>

*Record of Day 1 of the Special Closed Session of Council held on February 16, 2026, was submitted by Basia Ruta, President at OnPoint Ruta Consulting and co-founder of The Advantage Alliance.*

*Basia Ruta*  
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March 16, 2026

Basia Ruta

Date