



Gjoa Haven Community Meeting February 8, 2025 1-3 pm, community hall

Ask questions, get involved!
Join us in building our future!



Presentation title

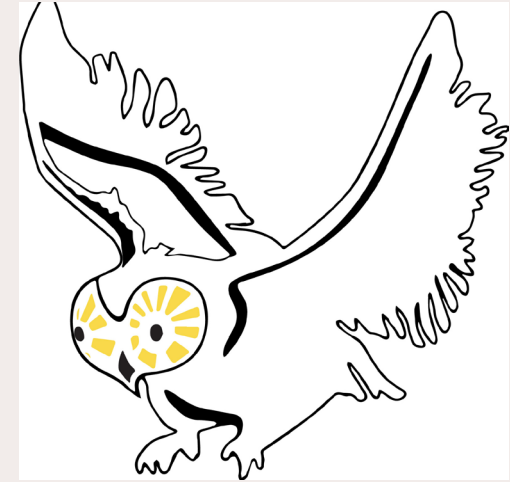


Opening Remarks Mayor Quqshuun



Agenda

- Opening Remarks from Mayor Quqshuun
- How did we create a strategic plan?
- Council's 6 Main Priorities
- Community Q&A
- Door Prizes

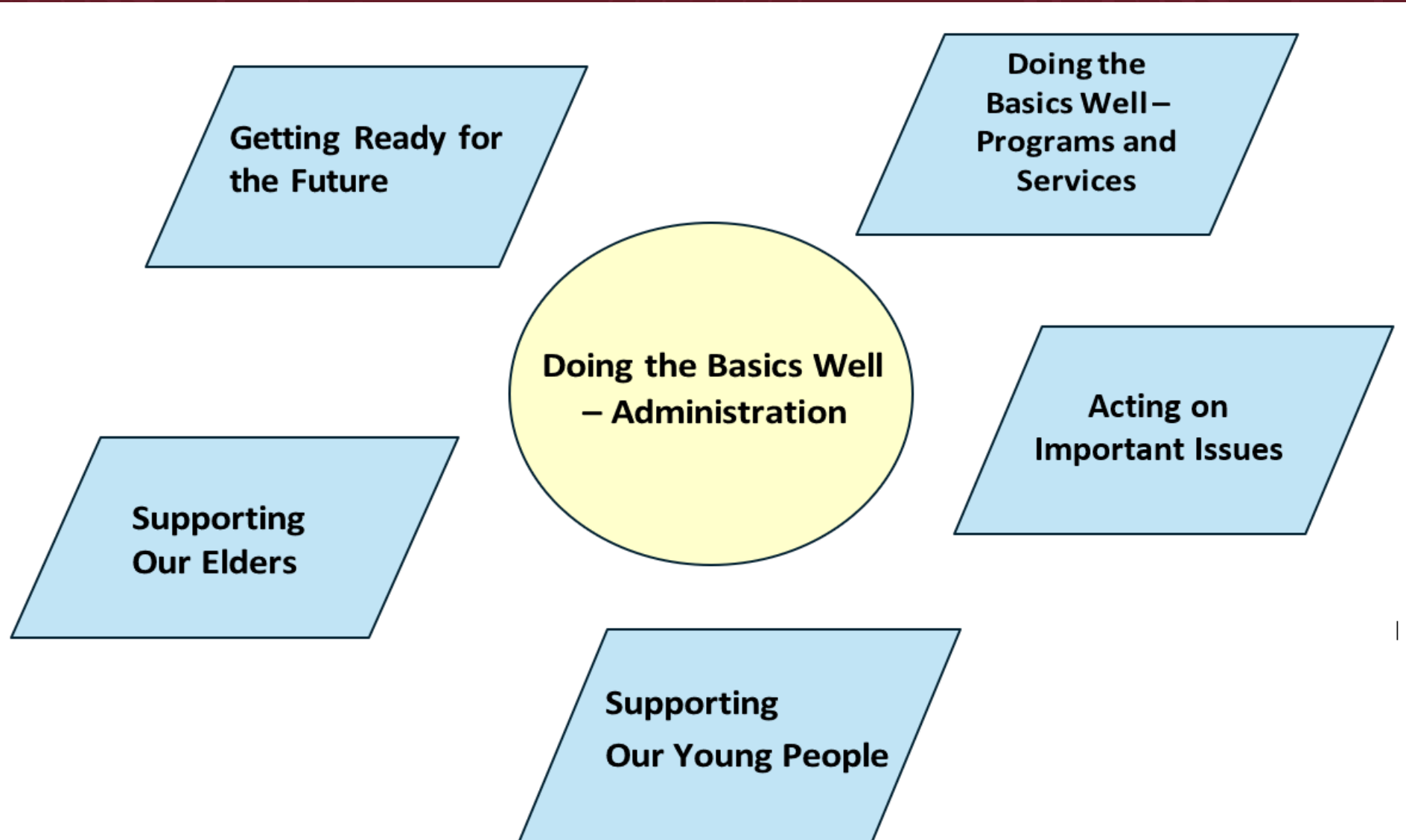


Strategic Planning Steps

- Review of documents
- Interview with council and others
- Learned about challenges and wishes for Gjoa Haven
- Updated Infrastructure plan for CGS (www.buildingnunavut.com)
- Strategic Planning Retreats
 - November 19-21, 2024
 - February 4, 2025



6 Priorities





Doing the Basics Well - Administration

- Effective leadership
- Hire and retain staff
- Communicate with the community
- Manage the money well
- Manage the assets well

Doing the Basics Well

- Programs and Services



Roads (and gravel)

Reliable water, sewer, garbage

Community safety

Bylaws and enforcement

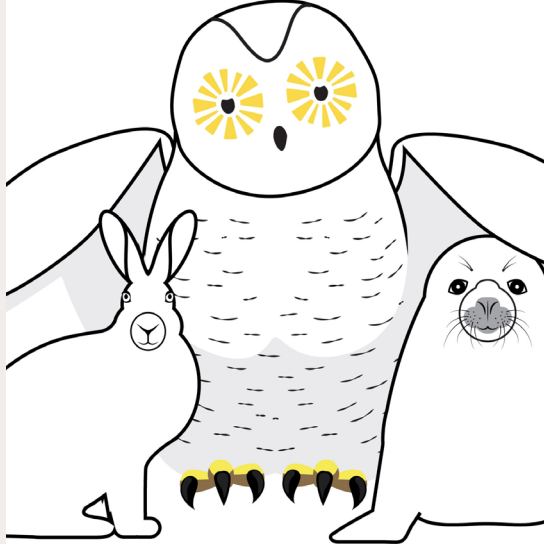
Emergency planning

Dignity for the deceased

New recreation complex

Land use planning





Acting on Important Issues

- Housing and shelter
- Food security
- Mental wellness and addiction
- Inuit culture and language
- Climate change / clean energy
- Infrastructure

Supporting our Elders

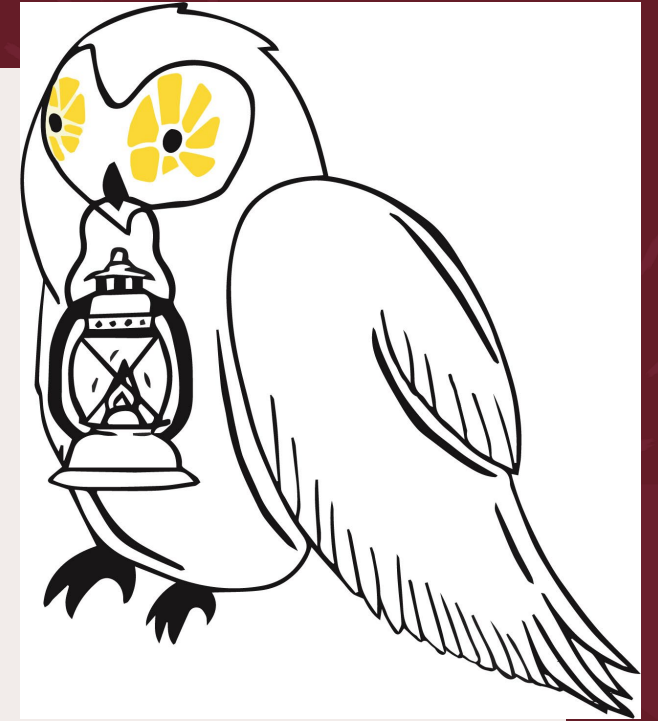
Advocate for elder needs: housing, medical travel and long-term care

Elder transportation

A staffed elder gathering place and programs

Access to country food

Paid work for elders





Supporting our Young People

- Promote school attendance
- Inspire & encourage youth
- Support young parents
- Support youth-elder activities
- Increase land programming

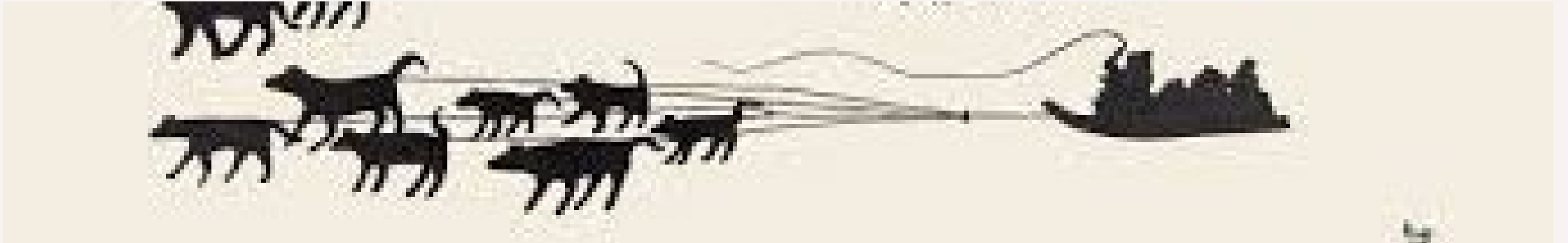


Getting Ready for the Future

- Develop the economy
- Train and hire locally
- Plan for population growth
- Explore becoming a regional hub



That's a lot of priorities
Where do we start?
How will we know if we are getting there?



3 year plan and reporting back on progress

- CAO to work with each department on workplan and targets over 3 years
- CAO to report to council quarterly
- Council to report to community at least twice per year on progress
- Plan and progress reports to be posted at www.gjoahaven.ca

PRIORITY 1		Q1	Q2	Q3
1		NEAR TERM		
1		FY 2026	FY 2026	FY 2026
		25-Jun	25-Sep	25-Dec
DOING THE BASICS WELL - ADMINISTRATION				
<i>1. Fortifying a Strong Foundation for Effective Hamlet Operations</i>				
Objectives:				
A. Promoting a strategic focus and transparent management for results				
1A	1) New policies and practices for effective use of Council's governance role and time, free from any perceived or real bias or conflict of interest			
1B	ii) ADD: new or updated Code of Conduct			
2A	2) i) A structured approach to oversee and guide the work of the Hamlet and monitor performance on Council priorities on an ongoing RHYTHM / CALENDAR			
2B	ii) Include: regular Council self-assessments and clear objectives for CAO assessments (for ex: 360)			
3	3) Ways to preserve and share corporate knowledge within the Hamlet			
B. Effective hiring, training and retention of staff				
4	1) Investigate local experience of and possible solutions for employment success			
5	2) Improve staff orientation and on-the-job supervision and training			
6	3) Create employee ladder and succession plan			
7	4) Use supply arrangements and skilled contractors to reduce negative effects of vacancies			
C. Adhering to sound financial planning and management				
8	1) Review financial update reports and statements on a monthly basis, including restricted and unrestricted fund balances			
9	2) Review financial policies and delegation instruments and update as required			
10	3) Oversee development of a deficit recovery plan for operating fund and actively reduce deficit in the fund, and as part of the annual budget exercise			
11	4) Address issues raised by auditors in a timely way			
	Audit Issue Summary			
	- Deficits in prior year operating fund and land fund not eliminated, and has	Addressed in 12/2025		
	- Sewer Capital Reserve perched at low level	See below 12/2025		
	- Reserve Accounts not fully funded	See below 12/2025		
	Other observations			
	- Significant increases in leadership impacting financial eq. - new leadership addressing gaps			
	- Significant level of Reserves Resizable are old and are likely uncollectible (risk of loss for Hamlet)			
	- Controls work well generally			
	- Other - Late filing of audited financial statements			
12	5) Ensure legal requirements are being met, such as over pension benefits, wage increases			
D. Responsible use, care of and planning for capital assets				
13	1) Complete a Capital Asset Inventory and develop an Asset Register			
14	2) Develop a Plan of Assets Inventory and Plan for the future (to be completed in 2026)			

How can community members get involved?

- Committees give our departments and council guidance on what the community needs
- Very few people other than councillors bring their thoughts and ideas to these:
 - Recreation and Wellness (Healthy Living) Committee
 - Economic Development Committee
 - Planning and Lands Committee
 - Daycare Committee
 - Shelters Committee
 - Emergency Services Committee
 - Radio Committee
 - Search and Rescue

Possible new committees

- Community events committee
- Elder advisory committee
- Youth advisory committee
- Working group on dignity for the deceased

How can community members get involved?

- We always need help at community events
 - At community events, can you help lead games, activities, help with set up or cooking? Tell Roosevelt!
- We have lots of paid opportunities
 - Language instructors, traditional skills and knowledge
 - Reach out to healthyliving@gjoahaven.ca or recreation@gjoahaven.ca if you have skills you want to teach young people, or workshops you would like to host at Tuttarvik or at cabins or on the land
 - Or come to a rec committee meeting and let us know

Let's Take a Break!

Please stay to ask questions.

There is a box where you can put anonymous questions or concerns for council/CAO.

We need to hear from you!

Then we'll finish with door prizes.





Questions and Answers

Ask questions, get involved!
Join us in building our future!

